



MODERN SLAVERY POLICY

- OUR STATEMENT -

bartlett mitchell thoroughly audit and review our supply chain to fully comply with the Modern Slavery Act 2015 and issue the following statement in line with the Transparency in Supply Chain Provisions requirement for companies that exceed £36m turnover:

“We detail our no-tolerance approach to human trafficking and slavery through our Recruitment and Equal Opportunities policies. We also have a strict recording, checking and audit process across the business to ensure continued compliance.

We only employ people who can produce original documents to confirm their right to work and reside in the UK. Our Talent Management Team has responsibility for recruitment, training, employee records, compliance auditing and standards. The same strict standards are applied to all third party recruitment agencies used to supply interim team members.

Every bartlett mitchell manager completes Immigration and Employment Law training, which includes a module on identifying human trafficking and slavery. We have a strict recording, checking and audit process to ensure completion. To ensure full understanding of the 2015 Modern Slavery Act, we discuss company standards and initiatives with all team members annually.

All suppliers are expected to apply the principles of the Modern Slavery Act and Ethical Trading Initiative, as well as our standard terms and conditions of supply. Prior to nominating suppliers our Purchasing Director audits the supply chain thoroughly. Our supply base is then monitored for continued adherence through an annual ‘due diligence’ questionnaire.

Our CEO, Ian Thomas, has Board responsibility for legal compliance. We retain the services of a legal adviser and Company Secretary to advise us, where necessary.”

Ian Thomas
CEO

Wendy Bartlett
Executive Chairman